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## Colorado Coalition for the Homeless' Statement Regarding SEIU's Second Petition to Represent Part of Organization's Workforce

DENVER, CO - The Colorado Coalition for the Homeless (CCH) was recently notified by the National Labor Relations Board (NLRB) that the Service Employees International Union (SEIU) has filed a second petition to separately represent another group of CCH employees. The Executive Team at CCH is evaluating the petition and related documents to understand the potential impact on operations within the organization.

The Executive Team continues to believe that our management team is best suited to engage with, understand, and respond to staff concerns without the intervention of a third party. We want to ensure that all employees are fully informed and have a direct say in how they are represented in the workplace on employment matters. We are providing information to staff and encouraging all our CCH team members to familiarize themselves with the process and potential impacts of union representation and any subsequent processes and negotiations as they weigh whether to support a union. More specifically, CCH wants to understand the implications of having two separate bargaining units and how their priorities and efforts may impact each other and the organization.

CCH is committed to supporting all staff through this process while continuing to provide high quality housing, healthcare, and supportive services to individuals and families experiencing or at risk of homelessness throughout Colorado. We will continue to communicate with our staff, board, and the community.

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## **About Colorado Coalition for the Homeless:**

The mission of the Colorado Coalition for the Homeless is to work collaboratively toward the prevention of homelessness and the creation of lasting solutions for people experiencing and at-risk of homelessness throughout Colorado. The Coalition advocates for and provides a continuum of housing and a variety of services to improve the health, well-being and stability of those it serves. Since its founding, the organization has earned state and national recognition for its integrated healthcare, housing and service programs. The Coalition's comprehensive approach addresses the causes of homelessness, as well as the consequences, offering critical assistance to over 22,000 individuals and families each year. Learn more at <a href="https://www.coloradocoalition.org">www.coloradocoalition.org</a>.